

**TOWN OF WEBSTER
BOARD OF SELECTMEN
DONALD BOURQUE, CHAIRMAN
RANDALL BECKER, VICE CHAIRMAN
ANDREW JOLDA
MARK DOWGIEWICZ
ROBERT MILLER**

A Board of Selectmen's Meeting was held in the Conference Room at the Police Station on Wednesday, August 31, 2016. Selectman Bourque called the meeting to order at 6:00 p.m.

Attendance: Robert Miller, Andrew Jolda, Randall Becker and Donald Bourque

Absent: Mark Dowgiewicz

Pledge of Allegiance: Chairman Bourque led the Selectmen in the Pledge of Allegiance.

Adjournment

Chairman Bourque adjourned the meeting to Executive Session at 6:01 P.M. in accordance with MGL Chapter 30A, Section 21a, Item 1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or discuss the discipline or dismissal of, or complaints or charges against, a public officer, employee, staff member or individual.

- **Waiver of Liability and Release Forms**
- **Detective Sergeant Hoover - Candidates for Town Administrator**

Motion: made by Selectman Miller, seconded by Selectman Jolda to go in executive session and to come back into open session.

Vote: Selectman Miller – yes, Selectman Jolda – yes, Selectman Becker – yes and Chairman Bourque – yes.

Chairman Bourque called the regular session meeting back to order at 6:32 p.m.

Schedule Meeting Date for Town Administrator Candidates Interviews

Chairman Bourque stated the Board needs to schedule meeting dates to conduct interviews. He stated he would like to see all of the interviews done on one night. He stated the Board has the discretion to interview all of the candidates or a selection. Selectman Miller stated he would recommend interviewing all five. He stated the Board could do them all in one night. Chairman Bourque stated his concern is that two of the candidates did not signed the waiver of liability lease form as presented by the Board of Selectmen. He stated one was redacted and one was rewritten. He stated three candidates complied. He stated it is very concerning that candidates changed the release form. He stated it is a Board's decision. Selectman Miller stated the Board can ask these questions in the interviews of the candidates. Selectman Becker stated he would be inclined to give them additional time to sign the waiver as presented by a certain date and time. He stated he is reluctant to give them a pass to move forward in the interviews without the waiver signed. Selectman Miller stated that would be the first question he would ask in the interview. Chairman Bourque stated three candidates didn't change or redact anything from the waiver form. He stated it might be unintentional but they are delaying the process. He stated they have given these two candidates multiple chances to submit their waivers. Selectman Becker stated the Detective Hoover couldn't conduct background checks on these two candidates. He stated the Board has already set precedence on not interviewing all of candidates during the last TA Screening process. He stated there was one major change and one minor change done to the waiver forms by the candidates. Detective Hoover stated the waiver form has been used for over twenty years. He stated they use them for all of the police officer candidates. He stated he has never seen someone alter this form. Selectman Jolda stated he would feel comfortable with interviewing just three. Selectman Miller stated he wonders why they didn't return the form as presented. He wonders if there are any litigation or other agency he is working for that it can't be released.

Motion: made by Selectman Jolda, seconded Selectman Becker to interview three candidates who returned the waiver of liability and release form.

Vote: Selectman Miller – yes, Selectman Jolda – yes, Selectman Becker – yes and Chairman Bourque – yes.

Motion: made by Selectman Jolda, seconded by Becker to hold the interview on Wednesday, September 7, 2016 as follows:

5:00 p.m. Douglas Willardson

6:00 p.m. David Johnston

7:00 p.m. Pamela Leduc

Vote: Selectman Miller – yes, Selectman Jolda – yes, Selectman Becker – yes and Chairman Bourque – yes.

Adjournment

Motion: made by Selectman Miller, seconded by Selectman Dowgiewicz adjourn the meeting at 7:05 p.m.

Vote: Selectman Miller – yes, Selectman Jolda – yes, Selectman Becker – yes and Chairman Bourque – yes.

Respectfully submitted,
Courtney M. Friedland
Executive Secretary