

TOWN OF WEBSTER

Personnel Advisory Board

350 Main Street

Webster, MA 01570

Board of Selectmen Appointments

Patricia Nectow

Candace Shivers

Finance Committee Appointments

Sarah Sansom

Joshua Sterczala

Town Moderator Appointments

Elaine Davies, Chair

Jennifer Findlay

Town Administrator

Richard LaFond

PERSONNEL ADVISORY BOARD MEETING

Friday, August 12, 2022

at 8:30AM

via ZOOM

AGENDA

On July 16, 2022, Governor Baker signed into law An Act Relative to Extending Certain State of Emergency Accommodations, which, among other things, extends the expiration of the provisions pertaining to the Open Meeting Law to March 31, 2023. Specifically, this extension allows public bodies to continue holding meetings remotely without a quorum of the public body physically present at a meeting location, and to provide "adequate, alternative" access to remote meetings. The Act does not make any new changes to the Open Meeting Law other than extending the expiration date of the temporary provisions regarding remote meetings from July 15, 2022, to March 31, 2023. This meeting of the Webster Personnel Advisory Board will be conducted via remote participation. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the Town's website, at www.webster-ma.gov. For this meeting, members of the public who wish to watch the meeting may do so via Zoom. To join, residents should login into Zoom at this site <https://us02web.zoom.us/join> and enter Meeting ID 997 1143 4695. Those who would like to participate in or watch the meeting, must pre-register by 4:00 PM on Thursday, August 11, 2022, by emailing selectmen@webster-ma.gov and request access to the PAB meeting. If an individual desires, as opposed to using Zoom, they can call into (508) 640-8081. A password will then be emailed to registrants. This is necessary to avoid any interruptions by "Zoom bombers." If unable to pre-register, interested parties can call (508) 949-3800 x 1005 to obtain

access to the meeting at any time during the meeting. In the event that we are unable to do so, despite best efforts, we will post on the town's website a comprehensive record of proceedings as soon as possible after the meeting.

1. Meeting Called to Order at 8:30AM
2. Approval of PAB Minutes: June 9, 2022
3. Wages and Classification Project with Mary Aicardi from the UMASS Collins Center
4. Review of Chapter 217 of the Town Bylaws, Article 1 Personnel Advisory Board for potential amendments
5. TA/ATA Report and Updates, including Hiring, Performance Evaluation Process, PAB website page
6. Report to Board of Selectmen
7. Other issues relating to Town of Webster personnel matters, unknown at the time of posting, raised for future consideration by advisory board members.
8. Next Meeting Date and Adjournment