



Town Of Webster
Massachusetts Est. 1832

Office of the Board of Selectmen
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Randall V. Becker, Chairman
Earl Gabor, Vice-Chairman
Lisa Kontoes, Secretary
Thomas Klebart

BOARD OF SELECTMEN
REGULAR SESSION MEETING MINUTES

Tuesday, January 11, 2022 6:00 P.M.

Selectmen's Meeting Room

Webster Town Hall, 350 Main Street, Webster, MA
via conference call in accordance with Governor Baker's
emergency "Order Suspending Certain Provisions of the
Open Meeting Law, G.L. c. 30A, §20"

MEETING OPENING: At 6:01 p.m., Chairman Becker called the meeting to order in the Selectmen's Meeting Room, Webster Town Hall, 350 Main Street, Webster, MA. The following individuals were present: Chairman Becker, Selectman Lisa Kontoes, Selectman Earl Gabor, Selectman Thomas Klebart, Town Accountant Timothy Bell, Kevin Paicos, Nicholas Adamopoulos, Mark Rogers, Sarah Sansom (via Zoom meeting), Gregory Lynskey (via Zoom meeting), Elaine Davies (via Zoom meeting), Town Accountant Timothy Bell, Interim Town Administrator Greg Balukonis and Executive Assistant Courtney Friedland. The Board stood and took the Pledge of Allegiance.

Chairman Becker referred to the March 12, 2020, Governor Baker Executive Order modifying certain requirements of the Open Meeting Law, to enable public bodies to carry out their responsibilities while adhering to public health recommendations regarding social distancing as fully stated on the agenda. As further explained on the agenda, the Executive Order relieves public bodies from the requirement in the Open Meeting Law that meetings be conducted in a public place that is open and physically accessible to the public, provided that the public body makes provision to ensure public access to the deliberations of the public body through adequate, alternative means. On June 16, 2021, Governor Baker signed into law An Act Extending Certain COVID-19 Measures Adopted During the State of Emergency. This Act includes an extension, until April 1, 2022, of the remote meeting provisions of his March 12, 2020, Executive Order Suspending Certain Provisions of the Open Meeting Law.

The Board of Selectmen Secretary announced the name of each attendee who attended via Zoom.

Meeting Minutes

Chairman Becker stated the Board of selectmen will table the Meeting Minutes of January 10, 2022 until their next meeting.

RONALD S. SAN ANGELO - CANDIADTE FOR TOWN ADMINISTRATOR - INTERVIEW:

Chairman Becker welcomed Mr. San Angelo for the interview. He went over the format of the interview and all of the members of the Board of Selectmen introduced themselves. Mr. San Angelo then provided an introduction of himself. Board members followed with a series of questions for Mr. San Angelo. Following the completion of questions, Mr. San Angelo provided a closing statement and thanked the Board of Selectmen for their consideration. Chairman Becker thanked him for his time.

BOARD OF SELECTMEN – CANDIDATE DISCUSSION:

Each Board member shared thoughts and observation about the candidate. Mr. Paicos also shared his thoughts and observations of the interview with the Board of Selectmen. He noted some key words and statements used by the candidate.

DISCUSSION OF TOWN ADMINISTRATOR CANDIDATES – SELECTION OF NEW TOWN ADMINISTRATOR:

Mr. Paicos stated the Board of Selectmen have a tough decision. He stated there was several different ways to approach choosing a candidate. The Board discussed in general terms the attributes and management styles they felt the new Town Administrator should possess. The Board of Selectmen decided to take a written survey. Individual surveys were handed to Mr. Paicos who tabulated them. Each Selectman's top three ranking were read.

Chairman Randy Becker: 1. Richard LaFond
 2. Ronald San Angelo
 3. Jennifer Callihan

Selectman Earl Gabor: 1. Richard LaFond
 2. Ronald San Angelo
 3. Jennifer Callihan

Selectman Lisa Kontoes: 1. Richard LaFond
 2. Jennifer Callihan
 3. Ronald San Angelo

Selectman Thomas Klebart: 1. Richard LaFond
 2. Ronald San Angelo
 3. Jennifer Callihan

Chairman Becker announced it was a unanimous vote for Richard LaFond.

Motion made by Selectman Gabor, seconded by Selectman Kontoes to appoint Richard Lafond as Town Administrator for the Town of Webster subject to contract negotiations. Call Vote: Selectman Klebart – yes, Selectman Gabor – yes, Selectman Kontoes - yes, and Selectman Becker – yes.

Motion by Selectman Gabor, second by Selectman Klebart to take a 5-minute recess so that the Chairman could call Mr. LaFond. Call Vote: Selectman Klebart – yes, Selectman Gabor – yes, Selectman Kontoes - yes, and Selectman Becker – yes.

After the recess, Chairman Becker thanked Screening Committee Chairman Nicholas Adamopoulos, all Screening Committee members, and Kevin Pacios for all of their hard work. He also expressed thanks to Ms. Callahan and Mr. San Angelo.

EXECUTIVE SESSION: At 7:57 p.m.,

Motion by Selectman Gabor, seconded by Selectman Kontoes, to enter Executive Session in order to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel, and the Chair so declares.

- **Town Administrator Contract Parameters Discussion**

Call Vote: Selectman Klebart – yes, Selectman Gabor – yes, Selectman Kontoes - yes, and Selectman Becker – yes.

ADJOURNMENT: The Board re-entered open session at 9:13 p.m. Motion by Selectman Klebart, seconded by Selectman Kontoes to adjourn. Call Vote: Selectman Klebart – yes, Selectman Gabor – yes, Selectman Kontoes - yes, and Selectman Becker – yes.

Next Scheduled Meetings:

January 18, 2022, 6:00 p.m. at Webster Town Hall, Selectmen’s Meeting Room, 350 Main Street, Webster, MA 01570

February 14, 2022, 6:00 p.m. at Webster Town Hall, Selectmen’s Meeting Room, 350 Main Street, Webster, MA 01570

**Respectfully Submitted,
Courtney Friedland, Executive Secretary to the Board of Selectmen**

EXHIBITS:

1. Document: Ronald San Angelo Cover Letter and Resume
2. Individual Selectmen Surveys and Summary of Prospective Town Administrator Rankings.

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