



South Worcester County Communications Center

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Serving the Towns of Webster and Dudley, Massachusetts



Gregory Lynskey, Communications Center Director

SWCCC Board of Directors

Meeting Minutes for January 28, 2021 – Regular Session

Board Members Present: Meeting Held Remotely

Board Members participating remotely: Chairman Jonathan Ruda, Doug Willardson, Randy Becker

Board Members Absent: John Marsi

Others Present: Gregory Lynskey, Earl Gabor

Meeting Location: Held Remotely Via Zoom

- Meeting called to order by Chairman Ruda at 9:01am.
- Chairman Ruda led the Pledge of Allegiance.
- Director Lynskey reminded the Board that there was still a full time vacancy. He stated additionally, another full time dispatcher had informed him she had a conditional offer for another job as well. He stated that Pedro Jorge who left in September to pursue other opportunities had contacted him wishing to return. He stated the Operations Board was OK with the return. He stated that Jorge would be starting back as a new, probationary employee with no seniority and no accrued time. He stated he was recommending that the Board approve the appointment and to set his pay rate at \$24.41 to account for his prior 2+ years of service to the SWCCC. He stated that Jorge did make him aware that he still intends to seek a career in Law Enforcement but that he believes he would be here for at least 6-8 months. He stated this would certainly help since we have limited candidates available and none have training whereas Jorge is fully trained and certified. Mr. Ruda asked what the person who vacated the position was being paid. Director Lynskey stated that the vacancy was created by Jorge leaving and he would effectively be replacing himself. Mr. Becker made a motion to approve the Appointment of Pedro Jorge with an effective date of February 7, 2021 and a starting rate of \$24.41. Second by Mr. Willardson. Vote: Mr. Becker – Aye, Mr. Willardson – Aye, Chairman Ruda – Aye.
- Director Lynskey stated that the Operations Board is conducting interviews of two candidates next week. With the fact that we have a tentative departure, he requested permission from the board that if the Operations Board found a good candidate, he'd like to appoint them to a part-time position but appoint them temporary full time in order to get them training ASAP to replace the next vacancy at which time they would become permanent full time. He stated if the two candidates to be interviewed both were selectable, he would likely seek to appoint the second as a per diem dispatcher with the intent of them being available to replace Jorge if and when he leaves. Mr. Willardson made a motion to authorize a temporary full time position for purposes of training a new hire in anticipation of a pending vacancy. Second by Mr. Becker. Vote: Mr. Becker – Aye, Mr. Willardson – Aye, Chairman Ruda – Aye.
- Mr. Willardson stated as a brief follow up to an item from the January 14, 2021 meeting, he had worked with the Town's IT Manager and they believe they have

Board of Directors:

Jonathan Ruda - Chairman

Doug Willardson - Vice Chairman

Randy Becker - Member

John Marsi - Member

Operations Board:

Dean Kochanowski - Chairman

Michael Shaw - Vice Chairman

Steven Wojnar - Member

Brian Hickey - Member

Gary Milliard - Member

found a way to fund the server replacement out of COVID funds. Director Lynskey stated that he had in fact spoken with Greg Robert who indicated that while speaking with a vendor they were able to find a way to cover it. He stated the process would be beginning shortly.

- The Board's next meeting date is February 11 @ 10am at the Webster Police Department Community Room.
- Mr. Becker made a motion to adjourn at 9:13am, second by Mr. Willardson.
Vote: Mr. Becker – Aye, Mr. Willardson – Aye, Chairman Ruda - Aye.